

BERTHA®

Behavioral Risk Threat Assessment

About **BERTHA**®

There is an epidemic of workplace violence in America today. There is a cure. Together we have the means to limit the spread and reverse the trend.

A comprehensive Workplace Violence Prevention Program requires a cultural change, not just the incorporation of the latest technological security devices. Policies, procedures, and people are the key building blocks to an effective program and a safe environment.

Firestorm has developed and gathered research on workplace violence from experts across the nation to create a comprehensive Behavioral Risk Threat Assessment (**BERTHA**®) Program to help organizations identify, assess, manage, and respond to individuals who may pose threats of violence, 'before' the weapon is brought to the workplace.

About **Security Solutions**

The Firestorm Security Solutions team is comprised of highly trained, former US Secret Service Agents empowered to assist all staff, design customized plans and respond to critical incidents for your organization. Firestorm Security Solutions can integrate with the organization's crisis solutions and provide support services.



CONTACT US NOW

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From the White House to Your Organization

There are four (4) critical components that make up the **Firestorm BERTHA**® Program:



Awareness- Developing overall awareness of not only what constitutes a 'threat,' but also what constitutes 'behaviors of concern.'



Intelligence Network - Employees must know what and when to report, and be provided with a multitude of means to do so, including the use of anonymous reporting tools.



Central Repository - It is important that those charged with responding have a systematic means of gathering information utilizing a central repository for all tips or reports (e.g. database, excel spreadsheet, locked file drawer). The central repository allows tracking of all relevant information related to the tips or reports received.



The BERTHA® Process - Upon receipt of a report, the **BERTHA**® process will be initiated. The **BERTHA**® process sets forth several steps the trained Threat Management Team will follow upon receipt of a tip or report of an incident, threat, or behavior of concern.

The **BERTHA**® Program is offered through an annual license that is renewable each year.